



## Environmental / Biodiversity Policy Statement

The Wrigley Company Ltd (UK) as responsible members of the Global Wrigley team recognise the need to conduct all of our activities in a manner which seeks to protect the well-being of the environment, our associates and others, including contractors, visitors and our communities, who may be affected by our processes, operations, or services.

***The Wrigley Company Limited is committed to:***

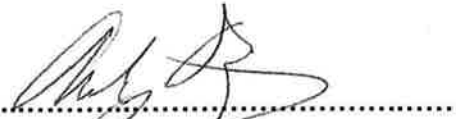
Protecting the environment through the prevention of pollution to air, land and water, minimising the resources we use and maximising opportunities for reuse and recycling of materials by the segregation of our waste streams, and in protecting and enhancing the biodiversity of its grounds at its Plymouth landholdings.

***We do this by:***

- ✓ Operate in full compliance with all applicable environmental / biodiversity legal requirements, standards, and corporate guidance.
- ✓ Continuously improve our environmental and biodiversity performance through the implementation of internal initiatives, goals, programs, policies and procedures and the adoption of best practices.
- ✓ Conserve resources and minimize waste and reduce our global environmental footprint by the promotion of sustainable work practices.
- ✓ Make a difference to the planet by responsibly sourcing and using raw materials & packaging.
- ✓ Use energy, water & natural resources efficiently & will consider renewable energy whenever possible.
- ✓ Ensure through effective communication, that all of our associates understand the impact of their actions can have on the on the environment and biodiversity.
- ✓ Prevent pollution from our operation by reducing the waste & carbon emissions.
- ✓ Encourage our suppliers, distributors and contractors to follow procedures that will benefit the environment.
- ✓ Provide the resources, training and support to make this policy effective.
- ✓ Continuously review and improve our EMS and biodiversity targets.
- ✓ Review, update and communicate this policy on a regular basis.
- ✓ Provide the resources and support to maintain our ISO14001 certification.



**Hamish Thomson – Managing Director**



**Andy Owings – Factory Director**

Date: 18/6/13

Date: 18.06.13

REDUCE



RECYCLE

REUSE

